



# Chatham Emergency Services

1399 Dean Forest Road  
Savannah, GA 31405  
912-354-1011

|   |                     |                       |            |
|---|---------------------|-----------------------|------------|
| <b>Job Title:</b>   | Recruit Firefighter | <b>Job Category:</b>  | Non-Exempt |
| <b>Department:</b>  | Fire                | <b>Position Type:</b> | Full Time  |
| <b>Job Description</b>  |                     |                       |            |
| <b>OVERVIEW</b>   |                     |                       |            |
| <p>The Recruit Firefighter is a trainee-level classification and incumbents are required to successfully complete the entire Recruit Firefighter Academy including physical fitness training sessions / evaluations, and obtain required National Professional Qualifications (NPQ) certifications as a condition of continued employment.</p> <p>While assigned to the Recruit Firefighter Academy and in a training capacity under immediate supervision, the Recruit Firefighter receives academic instruction to develop knowledge, skills, and physical agility and strength to qualify for the position of Firefighter. Upon successful completion of the Academy, recruits are promoted to Firefighter an entry-level fire prevention, suppression, and emergency medical response classification.</p>   |                     |                       |            |
| <b>ROLE AND RESPONSIBILITIES</b>  |                     |                       |            |
| <ul style="list-style-type: none"><li>• Communicate with supervisors and coworkers in order to establish and maintain effective working relationships; receive technical instruction and direction, and follow orders based on this information.</li><li>• Successfully learn job-related material and skills through online, classroom, and practical application in firefighting techniques and methods, firefighting equipment operations, and emergency medical care as determined through achieving a passing score on written and practical evaluations.</li><li>• Successfully complete requirements of Georgia Firefighter Standards and Training Council, National Fire Protection Association, Insurance Service Office, National Registry for Emergency Medical Technicians, the State of Georgia Office of EMS and Trauma, and Chatham Emergency Services to acquire certifications / qualifications to function as a Firefighter 2 and Emergency Medical Technician in the State of Georgia.</li><li>• Complete other related job functions, projects, and assignments as directed by supervisor(s).</li></ul> |                     |                       |            |
| <b>KNOWLEDGE, SKILLS, AND ABILITIES</b>   |                     |                       |            |
| <ul style="list-style-type: none"><li>• Required knowledge, skills, and abilities are gained through the successful completion of the CES Recruit Firefighter Academy.</li></ul>  |                     |                       |            |
| <b>PHYSICAL DEMANDS</b>   |                     |                       |            |
| <ul style="list-style-type: none"><li>• Wearing of personal protective equipment (helmet, gloves, coat, pants, hood, boots, etc.) and self-contained breathing apparatus and while on air complete various firefighter duties / task.</li><li>• Standing, running, walking, sitting, stooping, kneeling, crouching and crawling, climbing, balancing, bending/twisting; lifting, carrying, reaching, pushing/pulling of 100 pounds or more while completing physical fitness training or firefighter duties / tasks.</li><li>• Use of firefighting, rescue, and emergency medical care equipment such as fire hose, ladders, hydraulic, ropes, gas and electric power tools, and patient lifting devices, etc.</li></ul>  |                     |                       |            |
| <b>WORK ENVIRONMENT</b>   |                     |                       |            |
| <ul style="list-style-type: none"><li>• Exposure to high humidity; extreme cold and hot temperature ranges; and severe weather conditions.</li></ul>  |                     |                       |            |

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- Exposure to loud noise, and vibrations from tools, equipment, machinery, etc.
- Exposure to hazardous conditions such as mechanical, electrical, chemical, burns, explosives, heights, physical injury, fast-moving vehicles, and atmospheric conditions such as liquids, fumes, gases, odors, dust, particulates, and poor ventilation.

#### **ELIGIBILITY REQUIREMENTS**

- Must be at least 18 years of age at the time of application
- High school diploma, or equivalent
- Valid state driver's license
- U.S. Citizen
- Not convicted of a felony in any jurisdiction within the last ten (10) years
- Have a good moral character as determined by investigation of the criminal history (local, state, federal search) of the candidate to verify that there are no patterns of criminal involvement or intent related to stealing, cheating, lying, or other offenses that may indicate a disregard for the law or ethical and moral conduct under the procedure approved by the Georgia Firefighter Standards and Training Council (GFSTC).
- Be in good physical condition as determined by successfully completion of the minimum physical agility requirements as established by the GFSTC.
- Must successfully complete medical evaluation and assessment meeting medical standards established in National Fire Protection Association (NFPA) 1582.
- Must successfully pass all pre-hire testing, assessments, background check, and complete all other onboarding requirements.

#### **QUALIFICATIONS AND EDUCATION REQUIREMENTS (RECEIVED DURING RECRUIT ACADEMY)**

The Recruit Firefighter must complete the following certification in the Recruit Academy:

- State of Georgia Certified Firefighter
- NPQ Firefighter 1 and 2
- NPQ Hazardous Materials Awareness and Operations
- National Registry/Georgia Emergency Medical Technician - Basic
- NIMS-ICS 100, 200, 700, 800

#### **PREFERRED SKILLS, QUALIFICATIONS AND REQUIREMENTS**

N/A

#### **ADDITIONAL NOTES**

Failure to maintain required certifications and licenses, or failure to obtain required certifications and licenses within the time limits will be cause for disciplinary actions up to termination.

#### **BENEFITS**

Chatham Emergency Services offers a wide variety of benefits to full-time employees including health, dental, life insurance, deferred compensation, and paid time off (PTO).