



**CHATHAM
EMERGENCY
SERVICES**

1399 Dean Forest Road
Savannah, Georgia 31405
912-354-1011

Job Title:	Firefighter - Lateral	Job Category:	Non-Exempt
Department:	Fire	Position Type:	Full Time
Job Description			
OVERVIEW			
<p>Under the direction of an Apparatus Operator (AO) and Fire Lieutenant, the Firefighter (FF) is responsible for fire prevention education, pre-fire planning, emergency medical care, fire suppression, hazardous materials releases, and rescue operations; performs physical fitness training to maintain physical fitness and readiness; attends refresher and continuing education training sessions to improve knowledge, skills, and ability to best perform fire services; and assists in apparatus, equipment, and facility maintenance.</p> <p>The FF position is classified as critical workforce and subject to shift holds and emergency call back orders.</p>			
ESSENTIAL FUNCTIONS			
<p>Essential functions may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by an incumbent of this job classification; employee may be assigned duties which are not listed below;</p> <ul style="list-style-type: none">• Supports the mission, vision, goals, objectives, and organizational values of the department with the highest ethical and moral standards.• Sets a positive example with regard to personal fitness and wellness. Supports initiatives that encourages a healthy workforce and the philosophy that everyone goes home at the end of the shift and retires absent of disability.• Work alongside others in the organization to continue to build and nurture a compassionate, functional and positive culture. Supports accountability, competence, discipline, engagement, recognition, and continued professional development.• Follows department rules and regulations, protocols, general orders, standard operating policies and procedures.• Conducts public fire and life safety education demonstrations, tours, and talks for the community.• Responds to alarms and performs a variety of firefighting functions and emergency medical care, as the situation demands.• Maintains and logs daily activities and completes response reports.• Responsible for cleanliness of station and yard; and maintenance of apparatus, tools, and equipment.• Complete all training and certification requirements for and progress to Advanced Firefighter within 12 months from hire date.• Complete all other related job functions, requirements, projects, and assignments as directed by immediate supervisor.			
KNOWLEDGE, SKILLS, AND ABILITIES			
<ul style="list-style-type: none">• Knowledgeable in fire protection systems, water supply, building construction, fire and rescue operations, hazardous materials, extinguishment of combustible and flammable materials, crash victim extrication, emergency medical care, relative laws, and fire and safety codes, etc.• Skilled in report writing, use of computer, telephone, two-way radio, copy machine, calculator, etc.			

Job Title:	Firefighter - Lateral	Department:	Fire
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- Skilled in firefighting, hazmat, rescue, and emergency medical care techniques, and use of the incident command system.
- Ability to read and write, add and subtract; and to effectively communicate, oral and written, with supervisors, peers and public.
- Ability to understand and follow rules and regulations, protocols, general orders, and standard operating policies and procedures, and the line of authority.

PHYSICAL DEMANDS

- Will require use of personal protective equipment (helmet, gloves, coat, pants, hood, boots, self-contained breathing apparatus, etc.) to complete various firefighter duties and tasks.
- Will require standing, running, walking, sitting, stooping, kneeling, crouching and crawling, climbing, balancing, bending/twisting; lifting, carrying, reaching, pushing/pulling of 100 pounds or more while completing physical fitness training or firefighter and emergency medical technician duties / tasks.
- Will require use of firefighting, rescue, and emergency medical care equipment such as fire hose, ladders, hydraulic, ropes, gas and electric power tools, patient lifting devices, etc.
- Will require successful annual medical evaluation and fitness assessment (NFPA 1582).

WORK ENVIRONMENT

- Exposure to high humidity; extreme cold and hot temperature ranges; and severe weather conditions.
- Exposure to loud noise, and vibrations from tools, equipment, machinery, etc.
- Exposure to hazardous conditions such as mechanical, electrical, chemical, burns, explosives, heights, physical injury, fast-moving vehicles, and atmospheric conditions such as liquids, fumes, gases, odors, dust, particulates, and poor ventilation.

ELIGIBILITY REQUIREMENTS

- Must be at least 18 years of age at the time of application
- High school diploma or equivalent
- Valid state driver's license
- U.S. Citizen
- Successfully pass all pre-employment testing (written, physical agility test, and interview), physical evaluation and fitness assessment, background/criminal/motor vehicle history review, drug screen, and other pre-employment requirements.

BACKGROUND AND MOTOR VEHICLE HISTORY INVESTIGATION

Applicants must undergo an extensive background investigation in accordance with the Georgia Firefighter Standards and Training Council (GFSTC) rules and regulations, applicants for uniformed firefighting positions must not have:

AUTOMATIC DISQUALIFIERS – CRIMINAL BACKGROUND REVIEW

- Pending criminal cases
- Convictions, nolo contendere or pleas involving sexual offenses, Domestic Violence Act offenses, impersonating a police officer, perjury or false statements
- Felony convictions, nolo contendere or pleas involving felony arrests (within last 10 years)
- Multiple misdemeanors within the past 3 years
- Serious misdemeanor convictions, nolo contendere, or pleas within the past 3 years
- No patterns of criminal involvement or intent related to offenses that may indicate a disregard for the law or ethical and moral conduct.

Job Title:	Firefighter - Lateral	Department:	Fire
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AUTOMATIC DISQUALIFIERS – MOTOR VEHICLE REPORT REVIEW

- DUI/DWI charge with deposition of nolo contendere, conviction or plea within the past five years; or two in the last seven years.
- Driver license suspensions within the past three years; and no two or more suspensions in the past seven years.
- Three moving violations in the past two years; and no six or more in the past seven years.
- Multiple accidents within the past two years
- Reckless Driving within the past two years
- Vehicular homicide or hit and run charge or arrest
- Fleeing or attempting to elude the police charge or arrest

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Minimum of one (1) year of current and consecutive full-time paid experience in a career fire department. Experience must exhibit a consistent pattern of participation, personal and professional growth, and increasing organizational responsibility.
- Class F license (State of Georgia) or other equivalent state license or must obtain within 60 days of hire date.
- Georgia Certified Firefighter or must obtain within 30 days of hire date
- NPQ or IFSAC Hazardous Materials Awareness and Operations for First Responders
- NPQ or IFSAC Firefighter 1 and 2
- National Registry Emergency Medical Responder (EMR); Georgia Licensed EMT-R or higher or ability to obtain within 90 days of hire date.
- National Incident Management System (NIMS) 100, 200, 700, 800

PREFERRED SKILLS, QUALIFICATIONS AND EDUCATION REQUIREMENTS

- NPQ or IFSAC Apparatus Operator Pumper
- Associate's Degree in a qualifying field of study related to emergency services

ADDITIONAL NOTES

Failure to maintain required certifications and licenses, or failure to obtain required certifications and licenses within the time limits will be cause for disciplinary actions up to termination.

BENEFITS

Chatham Emergency Services offers a variety of benefits to full-time employees including health, dental, life insurance, deferred compensation, and paid time off (PTO).



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Job Title:	Advanced Firefighter - Lateral	Job Category:	Non-Exempt
Department:	Fire	Position Type:	Full Time
Job Description			
OVERVIEW			
<p>Under the direction of an Apparatus Operator (AO) and/or Fire Lieutenant, the Advanced Firefighter (AFF) is responsible for fire prevention education, pre-fire planning, emergency medical care, fire suppression, hazardous materials releases, and rescue operations; performs physical fitness training to maintain physical fitness and readiness; attends refresher and continuing education training sessions to improve knowledge, skills, and ability to best perform fire services; and assists in apparatus, equipment, and facility maintenance. The AFF may also be assigned/function as a Apparatus Operator 1 (AO 1).</p> <p>The AFF position is classified as critical workforce and subject to shift holds and emergency call back orders.</p>			
ESSENTIAL FUNCTIONS			
<p>Essential functions may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by an incumbent of this job classification; employee may be assigned duties which are not listed below;</p> <ul style="list-style-type: none">• Deliver and uphold the mission, vision, goals, objectives, and organizational values of the department with the highest ethical and moral standards.• Set a positive example with regard to personal fitness and wellness. Supports initiatives that encourages a healthy workforce and the philosophy that everyone goes home at the end of the shift and retires absent of disability.• Work alongside others in the organization to continue to build and nurture a compassionate, functional and positive culture. Ensures accountability, competence, discipline, engagement, recognition, and continued professional development are emphasized and encouraged.• Ensure department rules and regulations, protocols, general orders, standard operating policies and procedures are followed.• Conducts public fire and life safety education demonstrations, tours, and talks for the community.• Responds to alarms as an advanced firefighter; performs a variety of firefighting functions, including Incident Command, and emergency medical care.• Complete all other related job functions, requirements, projects, and assignments as directed by immediate supervisor. <p>When functioning in an Apparatus Operator position the Advanced Firefighter is also responsible for the following functions:</p> <ul style="list-style-type: none">• Establish work priorities and coordinate work to be accomplished at an assigned station. The AO is responsible for the electronic daily log, inventory, discrepancy tickets, emergency call reports, stations status whiteboard, daily duties, training, pre-fire plans, hydrant inspections and testing, etc.• Supervise and mentors assigned subordinate personnel. An efficient supervisor must act decisively, demonstrate flexibility, foster continuous improvement and innovation, encourage diversity, think systematically and inspire change, manage performance, manage conflicts and issues, communicate effectively and provide excellent customer service.			

Job Title:	Advanced Firefighter - Lateral	Department:	Fire
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- Responds to general public complaints or requests for information.
- Responds to alarms as an apparatus operator; performs a variety of firefighting functions, including Incident Command, and emergency medical care.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledgeable in fire protection systems, water supply, building construction, fire and rescue operations, hazardous materials, extinguishment of combustible and flammable materials, crash victim extrication, driving and operations of fire apparatus, emergency medical care, relative laws, and fire and safety codes, etc.
- Skilled in report writing, use of computer, telephone, two-way radio, copy machine, fax machine, calculator, etc.
- Skilled in driving and operations of fire apparatus; fire inspections, firefighting, hazmat, rescue and emergency medical care techniques, and use of the incident command system.
- Ability to read, write, add and subtract; and to effectively communicate, oral and written, with supervisors, peers and public.
- Ability to understand and follow rules and regulations, protocols, general orders, and standard operating policies and procedures, and line of authority.

PHYSICAL DEMANDS

- Will require use of personal protective equipment (helmet, gloves, coat, pants, hood, boots, self-contained breathing apparatus, etc.) to complete various firefighter duties and tasks.
- Will require standing, running, walking, sitting, stooping, kneeling, crouching and crawling, climbing, balancing, bending/twisting; lifting, carrying, reaching, pushing/pulling of 100 pounds or more while completing physical fitness training or firefighter and emergency medical technician duties / tasks.
- Will require use of firefighting, rescue, and emergency medical care equipment such as fire hose, ladders, hydraulic, ropes, gas and electric power tools, patient lifting devices, etc.
- Will require successful annual medical evaluation and fitness assessment (NFPA 1582).

WORK ENVIRONMENT

- Exposure to high humidity; extreme cold and hot temperature ranges; and severe weather conditions.
- Exposure to loud noise, and vibrations from tools, equipment, machinery, etc.
- Exposure to hazardous conditions such as mechanical, electrical, chemical, burns, explosives, heights, physical injury, fast-moving vehicles, and atmospheric conditions such as liquids, fumes, gases, odors, dust, particulates, and poor ventilation.

ELIGIBILITY REQUIREMENTS

- Must be at least 18 years of age at the time of application
- High school diploma or equivalent
- Valid state driver's license
- U.S. Citizen
- Successfully pass all pre-employment testing (written, physical agility test, and interview), physical evaluation and fitness assessment, background/criminal/motor vehicle history review, drug screen, and other pre-employment requirements.

Job Title:	Advanced Firefighter - Lateral	Department:	Fire
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BACKGROUND AND MOTOR VEHICLE HISTORY INVESTIGATION

Applicants must undergo an extensive background investigation in accordance with the Georgia Firefighter Standards and Training Council (GFSTC) rules and regulations, applicants for uniformed firefighting positions must not have:

AUTOMATIC DISQUALIFIERS – CRIMINAL BACKGROUND REVIEW

- Pending criminal cases
- Convictions, nolo contendere or pleas involving sexual offenses, Domestic Violence Act offenses, impersonating a police officer, perjury or false statements
- Felony convictions, nolo contendere or pleas involving felony arrests (within last 10 years)
- Multiple misdemeanors within the past 3 years
- Serious misdemeanor convictions, nolo contendere, or pleas within the past 3 years
- No patterns of criminal involvement or intent related to offenses that may indicate a disregard for the law or ethical and moral conduct.

AUTOMATIC DISQUALIFIERS – MOTOR VEHICLE REPORT REVIEW

- DUI/DWI charge with deposition of nolo contendere, conviction or plea within the past five years; or two in the last seven years.
- Driver license suspensions within the past three years; and no two or more suspensions in the past seven years.
- Three moving violations in the past two years; and no six or more in the past seven years.
- Multiple accidents within the past two years
- Reckless Driving within the past two years
- Vehicular homicide or hit and run charge or arrest
- Fleeing or attempting to elude the police charge or arrest

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Minimum of one (1) year and six (6) months of current and consecutive full-time paid experience in a career fire department including six (6) months as an engine driver/operator. Experience must exhibit a consistent pattern of participation, personal and professional growth, and increasing organizational responsibility.
- Class F license (State of Georgia) or other equivalent state license
- Georgia Certified Firefighter or must obtain within 30 days of hire date
- NPQ or IFSAC Hazardous Materials Awareness and Operations for First Responders
- NPQ or IFSAC Firefighter 1 and 2
- NPQ or IFSAC Apparatus Operator Pumper
- National Registry Emergency Medical Responder (EMR); and ability to obtain Georgia Licensed EMT-R or higher within 90 days of hire date.
- National Incident Management System (NIMS) 100, 200, 700, 800

PREFERRED SKILLS, QUALIFICATIONS AND EDUCATION REQUIREMENTS

- NPQ or IFSAC Fire Instructor 1
- Associate's Degree in a qualifying field of study related to emergency services

Job Title:	Advanced Firefighter - Lateral	Department:	Fire
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ADDITIONAL NOTES

Failure to maintain required certifications and licenses, or failure to obtain required certifications and licenses within the time limits will be cause for disciplinary actions up to termination.

BENEFITS

Chatham Emergency Services offers a variety of benefits to full-time employees including health, dental, life insurance, deferred compensation, and paid time off (PTO).



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Job Title:	Apparatus Operator 1 (Engine) - Lateral	Job Category:	Non-Exempt
Department:	Fire	Position Type:	Full Time
Job Description			
OVERVIEW			
<p>Under the direction of a Fire Lieutenant, the Apparatus Operator 1 (AO 1) is responsible for planning, organizing, directing, and coordinating activities of an Engine/Squad Company at an assigned station.</p> <p>The AO 1 position is classified as critical workforce and subject to shift holds and emergency call back orders.</p>			
ESSENTIAL FUNCTIONS			
<p>Essential functions may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by an incumbent of this job classification; employee may be assigned duties which are not listed below;</p> <ul style="list-style-type: none">• Deliver and uphold the mission, vision, goals, objectives, and organizational values of the department with the highest ethical and moral standards.• Set a positive example with regard to personal fitness and wellness. Supports initiatives that encourages a healthy workforce and the philosophy that everyone goes home at the end of the shift and retires absent of disability.• Work alongside others in the organization to continue to build and nurture a compassionate, functional and positive culture. Ensures accountability, competence, discipline, engagement, recognition, and continued professional development are emphasized and encouraged.• Establish work priorities and coordinate work to be accomplished at an assigned station. The AO is responsible for the electronic daily log, inventory, discrepancy tickets, emergency call reports, stations status whiteboard, daily duties, training, pre-fire plans, hydrant inspections and testing, etc.• Ensure department rules and regulations, protocols, general orders, standard operating policies and procedures are followed.• Supervise and mentors assigned subordinate personnel. An efficient supervisor must act decisively, demonstrate flexibility, foster continuous improvement and innovation, encourage diversity, think systematically and inspire change, manage performance, manage conflicts and issues, communicate effectively and provide excellent customer service.• Conducts public fire and life safety education demonstrations, tours, and talks for the community.• Responds to alarms as an apparatus operator; performs a variety of firefighting functions, including Incident Command, and emergency medical care.• Responds to general public complaints or requests for information.• Complete all other related job functions, requirements, projects, and assignments as directed by immediate supervisor.			
KNOWLEDGE, SKILLS, AND ABILITIES			
<ul style="list-style-type: none">• Knowledgeable in fire protection systems, water supply, building construction, fire and rescue operations, hazardous materials, extinguishment of combustible and flammable materials, crash victim extrication, driving and operations of fire apparatus, emergency medical care, relative laws, and fire and safety codes, etc.			

Job Title:	Apparatus Operator 1 (Engine) - Lateral	Department:	Fire
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- Skilled in report writing, use of computer, telephone, two-way radio, copy machine, fax machine, calculator, etc.
- Skilled in driving and operations of fire apparatus; fire inspections, firefighting, hazmat, rescue and emergency medical care techniques, and use of the incident command system.
- Ability to read, write, add and subtract; and to effectively communicate, oral and written, with supervisors, peers and public.
- Ability to understand and follow rules and regulations, protocols, general orders, and standard operating policies and procedures, and line of authority.

PHYSICAL DEMANDS

- Will require use of personal protective equipment (helmet, gloves, coat, pants, hood, boots, self-contained breathing apparatus, etc.) to complete various firefighter duties and tasks.
- Will require standing, running, walking, sitting, stooping, kneeling, crouching and crawling, climbing, balancing, bending/twisting; lifting, carrying, reaching, pushing/pulling of 100 pounds or more while completing physical fitness training or firefighter and emergency medical technician duties / tasks.
- Will require use of firefighting, rescue, and emergency medical care equipment such as fire hose, ladders, hydraulic, ropes, gas and electric power tools, patient lifting devices, etc.
- Will require successful annual medical evaluation and fitness assessment (NFPA 1582).

WORK ENVIRONMENT

- Exposure to high humidity; extreme cold and hot temperature ranges; and severe weather conditions.
- Exposure to loud noise, and vibrations from tools, equipment, machinery, etc.
- Exposure to hazardous conditions such as mechanical, electrical, chemical, burns, explosives, heights, physical injury, fast-moving vehicles, and atmospheric conditions such as liquids, fumes, gases, odors, dust, particulates, and poor ventilation.

ELIGIBILITY REQUIREMENTS

- Must be at least 18 years of age at the time of application
- High school diploma or equivalent
- Valid state driver's license
- U.S. Citizen
- Successfully pass all pre-employment testing (written, physical agility test, and interview), physical evaluation and fitness assessment, background/criminal/motor vehicle history review, drug screen, and other pre-employment requirements.

BACKGROUND AND MOTOR VEHICLE HISTORY INVESTIGATION

Applicants must undergo an extensive background investigation in accordance with the Georgia Firefighter Standards and Training Council (GFSTC) rules and regulations, applicants for uniformed firefighting positions must not have:

AUTOMATIC DISQUALIFIERS – CRIMINAL BACKGROUND REVIEW

- Pending criminal cases
- Convictions, nolo contendere or pleas involving sexual offenses, Domestic Violence Act offenses, impersonating a police officer, perjury or false statements
- Felony convictions, nolo contendere or pleas involving felony arrests (within last 10 years)
- Multiple misdemeanors within the past 3 years
- Serious misdemeanor convictions, nolo contendere, or pleas within the past 3 years

Job Title:	Apparatus Operator 1 (Engine) - Lateral	Department:	Fire
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- No patterns of criminal involvement or intent related to offenses that may indicate a disregard for the law or ethical and moral conduct.

AUTOMATIC DISQUALIFIERS – MOTOR VEHICLE REPORT REVIEW

- DUI/DWI charge with deposition of nolo contendere, conviction or plea within the past five years; or two in the last seven years.
- Driver license suspensions within the past three years; and no two or more suspensions in the past seven years.
- Three moving violations in the past two years; and no six or more in the past seven years.
- Multiple accidents within the past two years
- Reckless Driving within the past two years
- Vehicular homicide or hit and run charge or arrest
- Fleeing or attempting to elude the police charge or arrest

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Minimum of two (2) years of current and consecutive full-time paid experience in a career fire department including one (1) year as an engine driver/operator. Experience must exhibit a consistent pattern of participation, personal and professional growth, and increasing organizational responsibility.
- Class F License (State of Georgia) or other equivalent state license
- Georgia Certified Firefighter (or must obtain within sixty (60) days of hire date)
- NPQ or IFSAC Hazardous Materials Awareness and Operations for First Responders
- NPQ or IFSAC Firefighter 1 and 2
- NPQ or IFSAC Apparatus Operator Pumper
- National Registry Emergency Medical Technician Basic (EMTB) and/or Georgia Licensed EMTB or higher
- National Incident Management System (NIMS) 100, 200, 700, 800

PREFERRED SKILLS, QUALIFICATIONS AND EDUCATION REQUIREMENTS

- NPQ or IFSAC Fire Instructor 1
- NPQ or IFSAC Fire Officer 1
- Associate's Degree in a qualifying field of study related to emergency services

ADDITIONAL NOTES

Failure to maintain required certifications and licenses, or failure to obtain required certifications and licenses within the time limits will be cause for disciplinary actions up to termination.

BENEFITS

Chatham Emergency Services offers a variety of benefits to full-time employees including health, dental, life insurance, deferred compensation, and paid time off (PTO).



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Job Title:	Apparatus Operator 2 (Truck) - Lateral	Job Category:	Non-Exempt
Department:	Fire	Position Type:	Full Time
Job Description			
OVERVIEW			
<p>Under the direction of a Fire Lieutenant, the Apparatus Operator 2 (AO 2) is responsible for assisting in planning, organizing, directing, and coordinating activities of a Truck Company at an assigned station.</p> <p>The AO 2 position is classified as critical workforce and subject to shift holds and emergency call back orders.</p>			
ESSENTIAL FUNCTIONS			
<p>Essential functions may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by an incumbent of this job classification; employee may be assigned duties which are not listed below;</p> <ul style="list-style-type: none">• Deliver and uphold the mission, vision, goals, objectives, and organizational values of the department with the highest ethical and moral standards.• Set a positive example with regard to personal fitness and wellness. Supports initiatives that encourages a healthy workforce and the philosophy that everyone goes home at the end of the shift and retires absent of disability.• Work alongside others in the organization to continue to build and nurture a compassionate, functional and positive culture. Ensures accountability, competence, discipline, engagement, recognition, and continued professional development are emphasized and encouraged.• Establish work priorities and coordinate work to be accomplished at an assigned station. The AO is responsible for the electronic daily log, inventory, discrepancy tickets, emergency call reports, stations status whiteboard, daily duties, training, pre-fire plans, hydrant inspections and testing, etc.• Ensure department rules and regulations, protocols, general orders, standard operating policies and procedures are followed.• Supervise and mentors assigned subordinate personnel. An efficient supervisor must act decisively, demonstrate flexibility, foster continuous improvement and innovation, encourage diversity, think systematically and inspire change, manage performance, manage conflicts and issues, communicate effectively and provide excellent customer service.• Conducts public fire and life safety education demonstrations, tours, and talks for the community.• Responds to alarms as an apparatus operator; performs a variety of firefighting functions, including Incident Command, and emergency medical care.• Responds to general public complaints or requests for information.• Complete all other related job functions, requirements, projects, and assignments as directed by immediate supervisor.			
KNOWLEDGE, SKILLS, AND ABILITIES			
<ul style="list-style-type: none">• Knowledgeable in fire protection systems, water supply, building construction, fire and rescue operations, hazardous materials, extinguishment of combustible and flammable materials, crash victim extrication, driving and operations of pumper and aerial fire apparatus, emergency medical care, relative laws, and fire and safety codes, etc.			

Job Title:	Apparatus Operator 2 (Truck) - Lateral	Department:	Fire
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- Skilled in report writing, use of computer, telephone, two-way radio, copy machine, fax machine, calculator, etc.
- Skilled in driving and operations of pumper and aerial fire apparatus; fire inspections, firefighting, hazmat, rescue and emergency medical care techniques, and use of the incident command system.
- Ability to read, write, add and subtract; and to effectively communicate, oral and written, with supervisors, peers and public.
- Ability to understand and follow rules and regulations, protocols, general orders, and standard operating policies and procedures, and line of authority.

PHYSICAL DEMANDS

- Will require use of personal protective equipment (helmet, gloves, coat, pants, hood, boots, self-contained breathing apparatus, etc.) to complete various firefighter duties and tasks.
- Will require standing, running, walking, sitting, stooping, kneeling, crouching and crawling, climbing, balancing, bending/twisting; lifting, carrying, reaching, pushing/pulling of 100 pounds or more while completing physical fitness training or firefighter and emergency medical technician duties / tasks.
- Will require use of firefighting, rescue, and emergency medical care equipment such as fire hose, ladders, hydraulic, ropes, gas and electric power tools, patient lifting devices, etc.
- Will require successful annual medical evaluation and fitness assessment (NFPA 1582).

WORK ENVIRONMENT

- Exposure to high humidity; extreme cold and hot temperature ranges; and severe weather conditions.
- Exposure to loud noise, and vibrations from tools, equipment, machinery, etc.
- Exposure to hazardous conditions such as mechanical, electrical, chemical, burns, explosives, heights, physical injury, fast-moving vehicles, and atmospheric conditions such as liquids, fumes, gases, odors, dust, particulates, and poor ventilation.

ELIGIBILITY REQUIREMENTS

- Must be at least 18 years of age at the time of application
- High school diploma or equivalent
- Valid state driver's license
- U.S. Citizen
- Successfully pass all pre-employment testing (written, physical agility test, and interview), physical evaluation and fitness assessment, background/criminal/motor vehicle history review, drug screen, and other pre-employment requirements.

BACKGROUND AND MOTOR VEHICLE HISTORY INVESTIGATION

Applicants must undergo an extensive background investigation in accordance with the Georgia Firefighter Standards and Training Council (GFSTC) rules and regulations, applicants for uniformed firefighting positions must not have:

AUTOMATIC DISQUALIFIERS – CRIMINAL BACKGROUND REVIEW

- Pending criminal cases
- Convictions, nolo contendere or pleas involving sexual offenses, Domestic Violence Act offenses, impersonating a police officer, perjury or false statements
- Felony convictions, nolo contendere or pleas involving felony arrests (within last 10 years)
- Multiple misdemeanors within the past 3 years
- Serious misdemeanor convictions, nolo contendere, or pleas within the past 3 years

Job Title:	Apparatus Operator 2 (Truck) - Lateral	Department:	Fire
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- No patterns of criminal involvement or intent related to offenses that may indicate a disregard for the law or ethical and moral conduct.

AUTOMATIC DISQUALIFIERS – MOTOR VEHICLE REPORT REVIEW

- DUI/DWI charge with deposition of nolo contendere, conviction or plea within the past five years; or two in the last seven years.
- Driver license suspensions within the past three years; and no two or more suspensions in the past seven years.
- Three moving violations in the past two years; and no six or more in the past seven years.
- Multiple accidents within the past two years
- Reckless Driving within the past two years
- Vehicular homicide or hit and run charge or arrest
- Fleeing or attempting to elude the police charge or arrest

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Minimum of two (2) years of current and consecutive full-time paid experience in a recognized career fire department including one (1) year as an aerial driver/operator. Experience must exhibit a consistent pattern of participation, personal and professional growth, and increasing organizational responsibility.
- Class F License (State of Georgia) or other equivalent state license
- Georgia Certified Firefighter (or must obtain within sixty (60) days of hire date)
- NPQ or IFSAC Hazardous Materials Awareness and Operations for First Responders
- NPQ or IFSAC Firefighter 1 and 2
- NPQ or IFSAC Apparatus Operator Pumper and Ladder
- National Registry Emergency Medical Technician Basic (EMTB) and/or Georgia Licensed EMTB or higher
- National Incident Management System (NIMS) 100, 200, 700, 800

PREFERRED SKILLS, QUALIFICATIONS AND EDUCATION REQUIREMENTS

- NPQ or IFSAC Fire Instructor 1
- NPQ or IFSAC Fire Officer 1
- Associate's Degree in a qualifying field of study related to emergency services

ADDITIONAL NOTES

Failure to maintain required certifications and licenses, or failure to obtain required certifications and licenses within the time limits will be cause for disciplinary actions up to termination.

BENEFITS

Chatham Emergency Services offers a variety of benefits to full-time employees including health, dental, life insurance, deferred compensation, and paid time off (PTO).